

Feb 18, 2025, 7pm

StrongStart Unit Meeting

CUPE728: Tammy Murphy, Allan Henricks, Amanda Williams, Marcey Campbell, Theresa Pidcock, Debra Merrier, George Hardy

1. Acknowledgment of Territories
2. Equality Statement
3. Roll Call Of Officers
4. Training Funds

- Concern about waiting until the last minute to access training funds since Spring Break is coming up. Questioning about how to get training now if StrongStart is wanting training. Members can contact Tammy and Kyle at HR and stating what they are wanting to do with the training. Send email to president@cupe728.ca and uno_k@surreyschools.ca in the same time. Tammy and Kyle have to sign off on the training funds at the same time, so the email needs to go to both
- Tammy and Theresa were in meetings today and there is not a definitive answer on the future of StrongStart
- There is a discussion on doing a 'fast-track' EA course for StrongStart. There is also a Surrey College program (Theresa to confirm the cost of the course)
- Seniority will carry over from StrongStart to other departments
- This training is open to all StrongStart
- Those that have already completed testing for clerical will not be tested again unless there has been updated training
- Tammy will discuss with Kyle to see if the current Clerical program can be condensed due to StrongStart already being in the district
- Discussed that Caretaker department could be another option
- Discussed that if StrongStart interested in Child and Youth Care position, please contact Tammy and Kyle
- SD36 originally stated that the training funds will be available for 6 months but the Clerical program is only 12 weeks.

5. IESW Overview

- Discussed the Posting Meeting
 - This is the last day of the school year, the Admin Day
 - Must register for this
 - Seniority dates would come into play for this
 - Names are called out in seniority order so that you can post into a position. This is when you 'own' a position
 - You are technically posting into a school as positions are school-based
- Discussed the Placement Meeting
 - Will need to register for this meeting

- These positions are not 'permanent' positions. These are temporary and could be temporary for the full year. You are still considered 'Spareboard' when you get a position at the Placement Meeting

6. Sick Hours

- If you have personal sick hours, they will get transferred over
- However, if you are going from a 10-month to a 12-month position, please refer to the Collective Agreement

7. Benefits

- Union will have discussion with HR about how to continue your benefits while you are doing to work/school

8. Tammy in discussions on the budget for SD36

9. Discussed upcoming 728 elections

10. Additional points

- a. You can hand out the contact info to the local MLA for the area you are working in if parents are asking questions on StrongStart funding