

**CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 728  
REGULAR GENERAL MEMBERSHIP MEETING (8:00PM)**

**November 20, 2024 – ONLINE ONLY**

**VIA ZOOM**

**Register in advance for this meeting:**

[https://us02web.zoom.us/meeting/register/tZlIqc--qqz4uGtCMVyXdMy7Sp5xCW2\\_eowBN](https://us02web.zoom.us/join/zoom/register/tZlIqc--qqz4uGtCMVyXdMy7Sp5xCW2_eowBN)

After registering, you will receive a confirmation email containing information about joining the meeting.

**YOU MUST REGISTER WITH A FIRST AND LAST NAME OR YOU WILL NOT BE ACCEPTED INTO THE MEETING**

In preparation for the meeting, a friendly reminder to:

- update Zoom prior to the meeting

During the meeting, please remember to:

- Keep muted unless recognized to speak; and
- Use the raise hand function to seek recognition to speak (found under “Reactions”)

Please note that you will need to use a Zoom-app equipped device such as a computer or smartphone to be able to vote in elections or vote on Motions. If you are experiencing connectivity problems, you can switch to phone audio as follows:

- Click on the right corner of the “Mute/Unmute” button
- Select “Switch to Phone Audio” – a pop-up box will appear with phone numbers and Meeting ID and Participant ID information
- Phone in using one of the numbers provided and enter the meeting ID followed by the pound key, and then the participant ID followed by the pound key. You will then be connected by phone within the Zoom app and will be able to view polls and vote.

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## **GENERAL MEMBERSHIP MEETING AGENDA**

**CALLED TO ORDER:** 8:00 p.m.

**1. ACKNOWLEDGMENT OF INDIGENOUS TERRITORY**

**2. ROLL CALL OF OFFICERS**

President	Tammy Murphy
1st Vice President	Theresa Pidcock
2nd Vice President	George Hardy
Recording Secretary	Karen Nicoletti
Secretary Treasurer	Cory Hyslop

**EXECUTIVE SHOP STEWARDS**

Caretakers	Edward Parsotam
Clerical	Shannon Levinsky
IESW Elementary	Cassie Deezar
IESW Secondary/Spareboard	Amanda Williams
Maintenance Trades	Blair Hofer
Maintenance Non-Trades	Liam Hawthorne
School and Community Support	Allan Henricks
Student Support	Nora Hooper

Executive-At-Large	Debra Merrier
Executive-At-Large	Des Caines

Executive-At-Large/Communication Officer Marcey Campbell

Sergeant-at-Arms Sheila Simpson

Sergeant-at-Arms Jayne Baggott

### **CUPE NATIONAL**

CUPE National representative Deea Bailey

### **3. READING OF THE EQUALITY STATEMENT**

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation, and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language, and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff, and elected officers must be mindful that all persons deserve dignity, equality and respect.

### **4. VOTING ON NEW MEMBERS AND INITIATION**

### **5. TUESDAY ANDRICH - Presentation**

### **6. RETIREES**

#### **October**

Cesario Tongol

#### **November**

Brenda Jensen

### **7. READING OF THE MINUTES**

- a) GM – October 16, 2024

### **8. MATTERS ARISING FROM THE MINUTES**

### **9. SECRETARY TREASURER'S REPORT**

- a) 728 Holding Society and CUPE 728 Financial Reports

### **10. EXECUTIVE COMMITTEE REPORT**

- President
- 1<sup>st</sup> Vice President
- 2<sup>nd</sup> Vice President
- Secretary Treasurer
- Recording Secretary
- School and Community Support
- Student Support
- Maintenance Trades
- Maintenance Non-Trades

- IESW Secondary
- IESW Elementary
- Clerical
- Caretaker
- Communications Officer
- Executive-at-Large

## 11. REPORTS OF COMMITTEES AND DELEGATES

## 12. NOMINATIONS, ELECTIONS OR INSTALLATIONS

## 13. UNFINISHED BUSINESS

## 14. NEW BUSINESS

- 2025 Budget Presentation and Vote
- Motion:** Donation for \$10,000 for the Surrey Pipes and Drums, Surrey Fire Fighters.
- Notice of Motion: Bylaw change*

### Section 17. Committees – 17.3 The Constitution and Bylaws Committee

#### Current bylaw:

17.3 The Constitution and By-Laws Committee shall consist of not less than three (3) members, and not more than eight (8) members elected from the general membership. A quorum shall be fifty percent plus one (50% + 1) of the elected committee. Their duties shall be to review and recommend amendments to the Constitution and By-Laws to the Executive board. All reports and proposals of this Committee shall be made available to the members for information at the next regular general membership meeting, following presentation to the Executive. Also, the reports and proposals are to be published in the monthly Chronicle that precedes the meeting the reports and proposals are tabled at.

#### Change to:

17.3 The Constitution and By-Laws Committee shall consist of not less than ~~three (3)~~ **four (4)** members, and not more than ~~eight (8)~~ **ten (10)** members elected from the general membership. **Two seats will be equity seats. One will self-identify as Indigenous and one will self-identify as a Racialized Worker.** A quorum shall be fifty percent plus one (50% + 1) of the elected committee. Their duties shall be to review and recommend amendments to the Constitution and By-Laws to the Executive board. All reports and proposals of this Committee shall be made available to the members for information at the next regular general membership meeting, following presentation to the Executive. Also, the reports and proposals are to be published in the monthly Chronicle that precedes the meeting the reports and proposals are tabled at.

- Notice of Motion: Bylaw change*

### Section 9. Duties of Officers - 2<sup>nd</sup> Vice President Current bylaw:

It shall be the duty of the 2nd Vice President, in the absence of the President, and 1st Vice President, to preside and to perform all duties pertaining to the office of President, and to render such assistance as may be required; and in case of a vacancy in either the office of the President, or 1st Vice President, to act in either capacity until the Local elects another person to the vacancy. The 2nd Vice President shall be Chairperson of the Sick Bank Committee and Benefit Fund Committee. The 2nd Vice President shall hold a two-year term of office (on even year) 2nd Vice President:

#### Change to:

It shall be the duty of the 2nd Vice President, in the absence of the President, and 1st Vice President, to preside and to perform all duties pertaining to the office of President, and to render such assistance as may be required; and in case of a vacancy in either the office of the President, or 1st Vice President, to act in either capacity until the Local elects another person to the vacancy. **The 2nd Vice President will be responsible for all Duty to Accommodate and WCB meetings with the district.** The 2nd Vice President shall be Chairperson of the Sick Bank Committee and Benefit Fund Committee. The 2nd Vice President shall hold a two-year term of office (on even year)

## 15. GOOD OF THE UNION

## 16. ADJOURNMENT