CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 728 REGULAR GENERAL MEMBERSHIP MEETING (8:00PM)

November 20, 2024 – ONLINE ONLY

VIA ZOOM

Register in advance for this meeting:

https://us02web.zoom.us/meeting/register/tZIqc--qqz4uGtCMVyXdMy7Sp5xCW2 eowBN

After registering, you will receive a confirmation email containing information about joining the meeting.

YOU MUST REGISTER WITH A FIRST AND LAST NAME OR YOU WILL NOT BE ACCEPTED INTO THE MEETING

In preparation for the meeting, a friendly reminder to:

- update Zoom prior to the meeting

During the meeting, please remember to:

- Keep muted unless recognized to speak; and
- Use the raise hand function to seek recognition to speak (found under "Reactions")

Please note that you will need to use a Zoom-app equipped device such as a computer or smartphone to be able to vote in elections or vote on Motions. If you are experiencing connectivity problems, you can switch to phone audio as follows:

- Click on the right corner of the "Mute/Unmute" button
- Select "Switch to Phone Audio" a pop-up box will appear with phone numbers and Meeting ID and Participant ID information
- Phone in using one of the numbers provided and enter the meeting ID followed by the pound key, and then the participant ID followed by the pound key. You will then be connected by phone within the Zoom app and will be able to view polls and vote.

GENERAL MEMBERSHIP MEETING AGENDA

CALLED TO ORDER: 8:00 p.m.

1. ACKNOWLEDGMENT OF INDIGENOUS TERRITORY

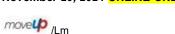
2. ROLL CALL OF OFFICERS

President Tammy Murphy
1st Vice President Theresa Pidcock
2nd Vice President George Hardy
Recording Secretary Karen Nicoletti
Secretary Treasurer Cory Hyslop

EXECUTIVE SHOP STEWARDS

Edward Parsotam Caretakers Clerical Shannon Levinsky **IESW Elementary** Cassie Deezar IESW Secondary/Spareboard Amanda Williams Maintenance Trades Blair Hofer Maintenance Non-Trades Liam Hawthorne School and Community Support Allan Henricks Student Support Nora Hooper

Executive-At-Large Debra Merrier Executive-At-Large Des Caines



Executive-At-Large/Communication Officer Marcey Campbell

Sergeant-at-Arms Sheila Simpson Sergeant-at-Arms Jayne Baggott

CUPE NATIONAL

CUPE National representative Deea Bailey

3. READING OF THE EQUALITY STATEMENT

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation, and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language, and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff, and elected officers must be mindful that all persons deserve dignity, equality and respect.

4. VOTING ON NEW MEMBERS AND INITIATION

- 5. TUESDAY ANDRICH Presentation
- 6. RETIREES

<u>October</u>

Cesario Tongol

November

Brenda Jensen

7. READING OF THE MINUTES

a) GM - October 16, 2024

8. MATTERS ARISING FROM THE MINUTES

9. SECRETARY TREASURER'S REPORT

a) 728 Holding Society and CUPE 728 Financial Reports

10. EXECUTIVE COMMITTEE REPORT

- President
- 1st Vice President
- 2nd Vice President
- Secretary Treasurer
- Recording Secretary
- School and Community Support
- Student Support
- Maintenance Trades
- Maintenance Non-Trades



- IESW Secondary
- IESW Elementary
- Clerical
- Caretaker
- Communications Officer
- Executive-at-Large

11. REPORTS OF COMMITTEES AND DELEGATES

- 12. NOMINATIONS, ELECTIONS OR INSTALLATIONS
- 13. UNFINISHED BUSINESS
- 14. NEW BUSINESS
 - a) 2025 Budget Presentation and Vote
 - b) **Motion:** Donation for \$10,000 for the Surrey Pipes and Drums, Surrey Fire Fighters.
 - c) Notice of Motion: Bylaw change Section 17. Committees – 17.3 The Constitution and Bylaws Committee

Current bylaw:

17.3 The Constitution and By-Laws Committee shall consist of not less than three (3) members, and not more than eight (8) members elected from the general membership. A quorum shall be fifty percent plus one (50% + 1) of the elected committee. Their duties shall be to review and recommend amendments to the Constitution and By-Laws to the Executive board. All reports and proposals of this Committee shall be made available to the members for information at the next regular general membership meeting, following presentation to the Executive. Also, the reports and proposals are to be published in the monthly Chronicle that precedes the meeting the reports and proposals are tabled at.

Change to:

17.3 The Constitution and By-Laws Committee shall consist of not less than three (3) four (4) members, and not more than eight (8) ten (10) members elected from the general membership. Two seats will be equity seats. One will self-identify as Indigenous and one will self-identify as a Racialized Worker. A quorum shall be fifty percent plus one (50% + 1) of the elected committee. Their duties shall be to review and recommend amendments to the Constitution and By-Laws to the Executive board. All reports and proposals of this Committee shall be made available to the members for information at the next regular general membership meeting, following presentation to the Executive. Also, the reports and proposals are to be published in the monthly Chronicle that precedes the meeting the reports and proposals are tabled at.

d) Notice of Motion: Bylaw change

Section 9. Duties of Officers - 2nd Vice President Current bylaw:

It shall be the duty of the 2nd Vice President, in the absence of the President, and 1st Vice President, to preside and to perform all duties pertaining to the office of President, and to render such assistance as may be required; and in case of a vacancy in either the office of the President, or 1st Vice President, to act in either capacity until the Local elects another person to the vacancy. The 2nd Vice President shall be Chairperson of the Sick Bank Committee and Benefit Fund Committee. The 2nd Vice President shall hold a two-year term of office (on even year) 2nd Vice President:

Change to:

It shall be the duty of the 2nd Vice President, in the absence of the President, and 1st Vice President, to preside and to perform all duties pertaining to the office of President, and to render such assistance as may be required; and in case of a vacancy in either the office of the President, or 1st Vice President, to act in either capacity until the Local elects another person to the vacancy. **The 2nd Vice President will be responsible for all Duty to Accommodate and WCB meetings with the district.** The 2nd Vice President shall be Chairperson of the Sick Bank Committee and Benefit Fund Committee. The 2nd Vice President shall hold a two-year term of office (on even year)

- 15. GOOD OF THE UNION
- 16. ADJOURNMENT