

728 HOLDING SOCIETY ANNUAL MEETING (7:30PM)
AND
CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 728
REGULAR GENERAL MEMBERSHIP MEETING (8:00PM)
May 15, 2024 – ONLINE ONLY

Via Zoom

Register in advance for this meeting: Same link for both meetings

<https://us02web.zoom.us/join/register/tZYpdu2sqjksGtDkyAjRtqk3ZcdrBlyXcQGM>

After registering, you will receive a confirmation email containing information about joining the meeting.

YOU MUST REGISTER WITH A FIRST AND LAST NAME OR YOU WILL NOT BE ACCEPTED INTO THE MEETING

ALL VOTING WILL BE DONE THROUGH ZOOM. PLEASE REGISTER FOR THE MEETING EVEN IF YOU PLAN TO ATTEND IN PERSON. PLEASE BRING AN ELECTRONIC DEVICE TO VOTE.

In preparation for the meeting, a friendly reminder to:

- update Zoom prior to the meeting

During the meeting, please remember to:

- Keep muted unless recognized to speak; and
- Use the raise hand function to seek recognition to speak (found under “Reactions”)

Please note that you will need to use a Zoom-app equipped device such as a computer or smartphone to be able to vote in elections or vote on Motions. If you are experiencing connectivity problems, you can switch to phone audio as follows:

- Click on the right corner of the “Mute/Unmute” button
- Select “Switch to Phone Audio” – a pop up box will appear with phone numbers and Meeting ID and Participant ID information
- Phone in using one of the numbers provided and enter the meeting ID followed by the pound key, and then the participant ID followed by the pound key. You will then be connected by phone within the Zoom app and will be able to view polls and vote.

728 HOLDING SOCIETY ANNUAL MEETING AGENDA

ROLL CALL OF CURRENT DIRECTORS

Tammy Murphy
Theresa Pidcock (Chair)
Allan Henricks
Amanda Williams
Shannon Levinsky
George Hardy
Cale Hufsmith
Andrew Truman

- 1. ACKNOWLEDGEMENT OF INDIGENOUS TERRITORY**
- 2. EQUALITY STATEMENT**
- 3. REVIEW PREVIOUS YEARS INCOME REPORT**
 - January 1 – December 31, 2023
 - Balance sheet as of December 31, 2023

4. REVIEW CURRENT YEARS INCOME STATEMENT

- January 1 – April 30, 2024
- Balance sheet as of April 30, 2024

5. REVIEW 2024 ASSESSMENT

- Represents your property values as of July 1, 2023

6. REVIEW BYLAWS OF THE 728 HOLDING SOCIETY

7. NEW BUSINESS

There are a total of nine (9) 728 Holding Society Directors: The President of CUPE 728, four (4) elected Executives and four (4) elected Members from the floor.

- President – Tammy Murphy
- Four (4) elected Executives from the May 6, 2024, Executive meeting as 728 Holding Society Directors are: *Shannon Levinsky, Allan Henricks, Theresa Pidcock and George Hardy*
 - a) Nominate and elect four (4) Members from the floor as Directors to the 728 Holding Society.
 - b) Nominate and Elect the Chair for the 728 Holding Society Committee.

8. MOTION TO ADJOURN

GENERAL MEMBERSHIP MEETING AGENDA

CALLED TO ORDER: 8:00 p.m.

1. ACKNOWLEDGMENT OF INDIGENOUS TERRITORY

2. ROLL CALL OF OFFICERS

President	Tammy Murphy
1st Vice President	Theresa Pidcock
2nd Vice President	Debra Merrier
Recording Secretary	Karen Nicoletti
Secretary Treasurer	Cory Hyslop

EXECUTIVE SHOP STEWARDS

Caretakers	Edward Parsotam
Clerical	Shannon Levinsky
IESW Elementary	Gaylene Garceau
IESW Secondary/Spareboard	Amanda Williams
Maintenance Trades	Blair Hofer
Maintenance Non-Trades	Des Caines
School and Community Support	Laura Hagar-Gaube
Student Support	Nora Hooper

Executive-At-Large	Cassie Deezar
Executive-At-Large	Allan Henricks
Executive-At-Large/Communication Officer	Marcey Campbell

CUPE NATIONAL

CUPE National representative	Deea Bailey
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3. READING OF THE EQUALITY STATEMENT

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation, and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language, and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff, and elected officers must be mindful that all persons deserve dignity, equality and respect.

4. VOTING ON NEW MEMBERS AND INITIATION

5. RETIREES

May

Shelly Pereira

6. READING OF THE MINUTES

- a) GM – April 17, 2024

7. MATTERS ARISING FROM THE MINUTES

8. SECRETARY TREASURER'S REPORT

- a) 728 Holding Society and CUPE 728 Financial Reports
 - April 2024

9. EXECUTIVE COMMITTEE REPORT

- President
- 1st Vice President
- 2nd Vice President
- Recording Secretary
- Secretary Treasurer
- School and Community Support
- Student Support
- Maintenance Trades
- Maintenance Non-Trades
- IESW Secondary
- IESW Elementary
- Clerical
- Caretaker
- Communications Officer
- Executive-at-Large

10. REPORTS OF COMMITTEES AND DELEGATES

11. NOMINATIONS, ELECTIONS OR INSTALLATIONS

- a) Elect three or more (3+) Members to the Entertainment Committee
- b) Elect one (1) Trustee for term 2024 – 2027
- c) Elect Five (5) Delegates to attend the National Sector Council Conference, in Winnipeg, from Oct 7 – 10, 2024

12. UNFINISHED BUSINESS

13. NEW BUSINESS

- a) **Motion:** For up to \$3,000 for an open house BBQ at the new property.

14. GOOD OF THE UNION

15. ADJOURNMENT