

CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 728

REGULAR GENERAL MEMBERSHIP MEETING (6:00PM)

ONLINE – December 20, 2023

HYBRID MEETING:

IN PERSON

If you have to leave your work location, then please join us at the union office: 5681 177 B St., Surrey

Via Zoom

Zoom: Register in advance for this meeting:

Register in advance for this meeting:

<https://us02web.zoom.us/meeting/register/tZcvcu2tqzgvG9BstKIWEEI9rMTRfu1pAeER>

After registering, you will receive a confirmation email containing information about joining the meeting.

YOU MUST REGISTER WITH A FIRST AND LAST NAME OR YOU WILL NOT BE ACCEPTED INTO THE MEETING

ALL VOTING WILL BE DONE THROUGH ZOOM, PLEASE REGISTER FOR THE MEETING EVEN IF YOU PLAN TO ATTEND IN PERSON. PLEASE BRING AN ELECTRONIC DEVICE TO VOTE.

In preparation for the meeting, a friendly reminder to:

- update Zoom prior to the meeting

During the meeting, please remember to:

- Keep muted unless recognized to speak; and
- Use the raise hand function to seek recognition to speak (found under “Reactions”)

Please note that you will need to use a Zoom-app equipped device such as a computer or smartphone to be able to vote in elections or vote on Motions. If you are experiencing connectivity problems, you can switch to phone audio as follows:

- Click on the right corner of the “Mute/Unmute” button
- Select “Switch to Phone Audio” – a pop up box will appear with phone numbers and Meeting ID and Participant ID information
- Phone in using one of the numbers provided and enter the meeting ID followed by the pound key, and then the participant ID followed by the pound key. You will then be connected by phone within the Zoom app and will be able to view polls and vote.

GENERAL MEMBERSHIP AGENDA

CALLED TO ORDER: 6:00 p.m.

- 1. ACKNOWLEDGMENT OF INDIGENOUS TERRITORY**
- 2. ROLL CALL OF OFFICERS**

President	Tammy Murphy
1st Vice President	Theresa Pidcock
2nd Vice President	Debra Merrier
Recording Secretary	Karen Nicoletti
Secretary Treasurer	Cory Hyslop

EXECUTIVE SHOP STEWARDS

Caretakers	Edward Parsotam
Clerical	Shannon Levinsky
IESW Elementary	Gaylene Garceau
IESW Secondary/Spareboard	Amanda Williams
Maintenance Trades	Blair Hofer
Maintenance Non-Trades	Des Caines
School and Community Support	Laura Hagar-Gaube
Student Support	Nora Hooper

Executive-At-Large Cassie Deezar
Executive-At-Large Allan Henricks
Executive-At-Large/Communication Officer Marcey Campbell

CUPE NATIONAL

CUPE National representative Deea Bailey

3. READING OF THE EQUALITY STATEMENT

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation, and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language, and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff, and elected officers must be mindful that all persons deserve dignity, equality and respect.

4. VOTING ON NEW MEMBERS AND INITIATION

5. RETIREES

December

Faith Vint

7. READING OF THE MINUTES

- a) GM – November 15, 2023

8. MATTERS ARISING FROM THE MINUTES

9. SECRETARY TREASURER'S REPORT

- a) 728 Holding Society and CUPE 728 Financial Reports
 - November 2023

10. EXECUTIVE COMMITTEE REPORT

- President
- 1st Vice President
- 2nd Vice President
- Recording Secretary
- Secretary Treasurer
- School and Community Support
- Student Support
- Maintenance Trades
- Maintenance Non-Trades
- IESW Secondary
- IESW Elementary
- Clerical
- Caretaker
- Communications Officer
- Executive-at-Large

11. REPORTS OF COMMITTEES AND DELEGATES

12. NOMINATIONS, ELECTIONS OR INSTALLATIONS

- a) Elect one (1) 728 Holding Society Director.
- b) Elect one (1) Sergeant-at-Arms
- c) Elect ten (10) Delegates to attend the 2024 Annual CUPE BC Convention held at the Westin Bayshore Vancouver, from April 24 – April 27, 2024.

13. UNFINISHED BUSINESS

14. NEW BUSINESS

- a) Present the 2022 Trustee Audit report.
- b) **Motion:** To create a Policy for Appreciation as per the CUPE 728 Bylaws.

15. GOOD OF THE UNION

16. ADJOURNMENT