

### Unionized Support Staff Provincial Standardized Extended Health Plan Improvements

| EXTENDED HEALTH   | Current Provincial Standardized Extended Health Plan           | Effective July 1, 2023   |
|---|--|--|
| Reimbursement   | 80% until \$1,000 paid per family per calendar year, then 100% | 80% until \$1,000 paid per family per calendar year, then 100%   |
| Annual Deductible   | \$100 (Single/Family)  | \$100 (Single/Family)  |
| Lifetime Maximum  | Unlimited  | Unlimited  |
| Termination Age   | Retirement (No age limit)                                      | Retirement (No age limit)  |
| <b>Prescription Drugs</b>   |  |  |
| Drug Formulary  | Blue Rx  | Blue Rx  |
| Pay-Direct Drug Card  | Yes  | Yes  |
| Per Prescription Deductible   | \$0  | \$0  |
| Sexual Dysfunction  | Not Covered  | Not Covered  |
| Oral Contraceptives   | Covered  | Covered  |
| Fertility   | \$7,500 per lifetime   | \$7,500 per lifetime   |
| Smoking Cessation <sup>1</sup>  | Not Covered  | Not Covered  |
| <b>Medical Services and Supplies</b>  |  |  |
| Medi-Assist   | Included   | Included   |
| Out-of-province Emergency Medical   | Covered (100% reimbursement)                                   | Covered (100% reimbursement)   |
| Ambulance   | Covered  | Covered  |
| Hospital  | Private or Semi-private  | Private or Semi-private  |
| In-home Nursing Care  | Covered  | Covered  |
| Hearing aids  | \$1,000 per 5 years for Adults and per 2 years for Children    | \$4,000 per 5 years for Adults and per 2 years for Children  |
| Miscellaneous Services and Supplies<br>(subject to reasonable and customary limits as defined by the Insurer)   | Covered  | Covered  |
| Orthopedic shoes  | \$400 per year for Adults, \$200 per year for Children         | \$400 per year for Adults, \$200 per year for Children   |
| Orthotics   | \$400 per 2 years (adults and children)                        | \$400 per 2 years (adults and children)  |
| <b>Vision and Paramedical</b>   |  |  |
| <b>Vision Care</b>  |  |  |
| Maximum   | \$550 per 24 months  | \$625 per 24 months  |
| Eye exams   | \$75 per 24 months   | \$125 per 24 months  |
| Prescription Sunglasses   | Included in Vision Maximum                                     | Included in Vision Maximum   |
| <b>Paramedical services</b>   |  |  |
| Naturopath  | \$500 per year   | \$600 per year   |
| Chiropractor  | \$600 per year   | \$600 per year   |
| Massage therapist   | \$1,200 per year   | \$1,200 per year   |
| Physiotherapist   | \$900 per year   | \$1,000 per year   |
| Psychologist  | \$850 per year   | \$1,500 per year<br><b>(addition of Clinical Counsellors &amp; Social Workers under a combined maximum with Psychologists)</b> |
| Speech therapist  | \$500 per year   | \$600 per year   |
| Acupuncturist   | \$500 per year   | \$600 per year   |
| Podiatrist/Chiropodist  | \$500 per year   | \$600 per year   |
| <b>Notes</b>  |  |  |
| - Eligibility of individuals and premium sharing arrangements are unaffected.   |  |  |
| - Benefits are subject to reasonable and customary limits as defined by the insurer.  |  |  |
| - Blue RX is a dynamic drug program provided by PBC that is continuously refined with features that include, but are not limited to: managed care formulary, special authorization enforcement, low cost alternative price controls, and reasonable and customary mark-up and dispensing fee limits, for example. |  |  |
| <sup>1</sup> Smoking Cessation covered under MSP  |  |  |

### Unionized Support Staff Minimum Dental Plan Summary

| PLAN  | Effective July 1, 2023                      |
|---|---|
| Basic Services  | Plan pays: 85%                              |
| Major Services  | Plan pays: 60%                              |
| Orthodontic Services  | Plan pays: 60%<br>Lifetime Maximum: \$1,000 |
| <b>Notes</b>  |   |
| - If your current dental plan provides a lower coverage level, the increase will be effective July 1, 2023  |   |
| - If your current dental plan provides a higher coverage level, <b>there will be no change to coverage.</b> |   |