

# Incident Summary

This report is based on Statistics from 2013 through 2022.



# Sources of Data

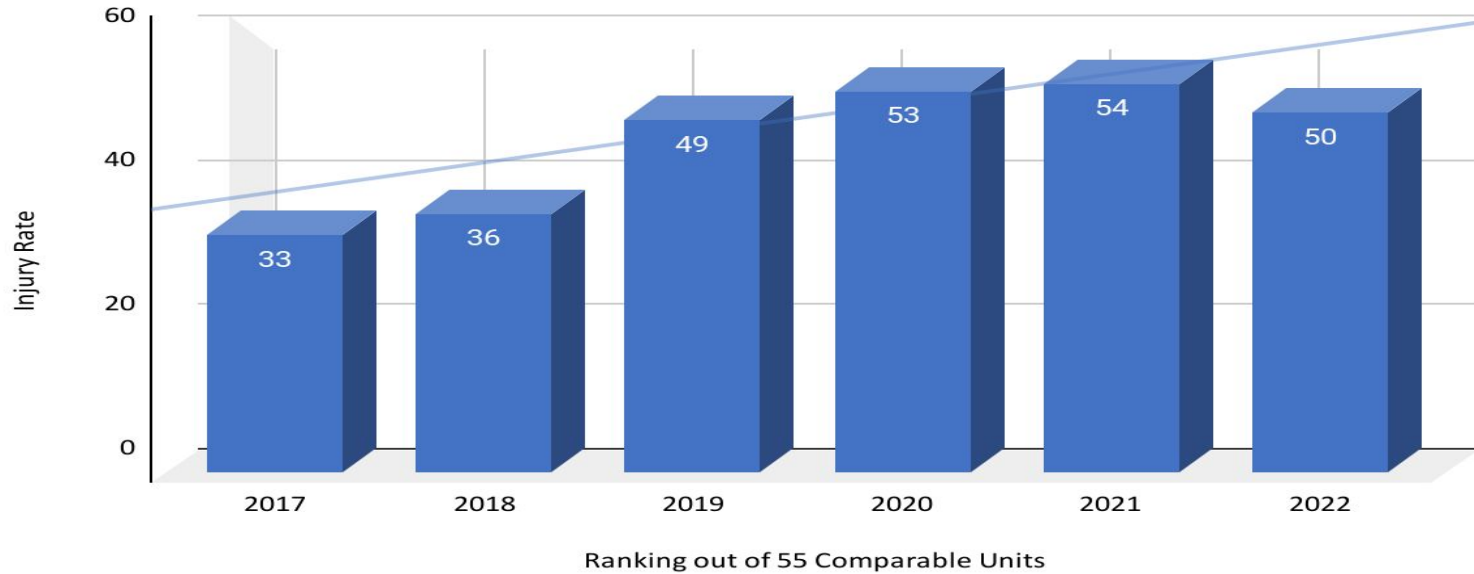
Data is combined from the following sources..

- Monthly WorkSafeBC Employer Report.
- CUPE Monthly Incident Reports.



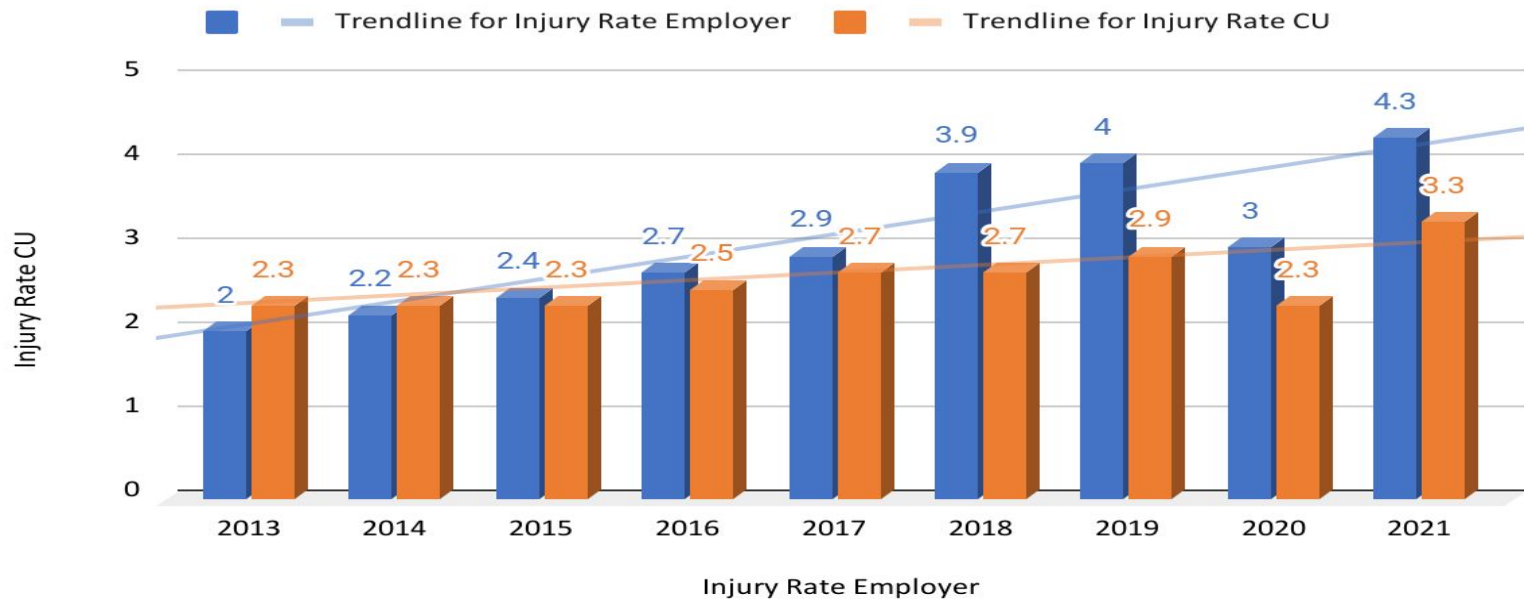
# District CU Injury Rate Ranking

Injury Rate vs Comparable Units



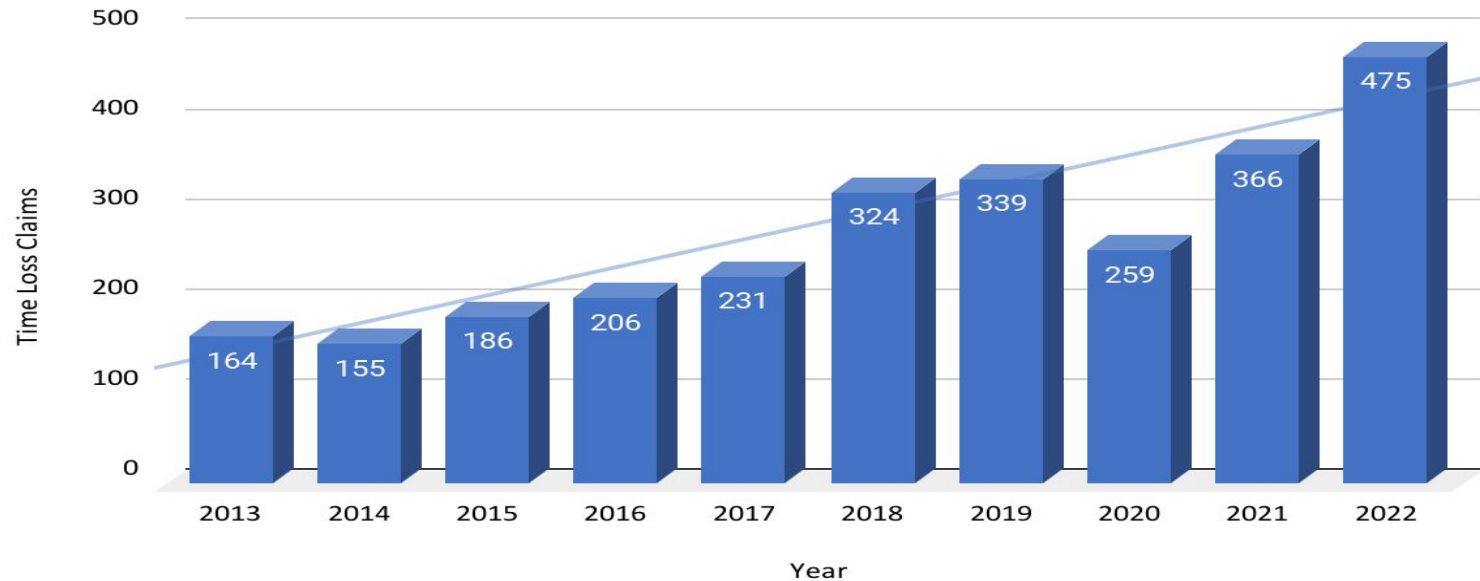
# District vs CU Injury Rate Comparison

Injury Rate CU vs. Injury Rate Employer



# Time Loss Claims by Year

Time Loss Claims per Year



# CUPE Claims and Costs

<b>Elementary and Secondary Educational Assistants</b>	756
Total Volume	42%
Total Costs	\$6,185,597
Percentage by Cost	42%
<b>Caretakers</b>	196
Total Volume	11%
Total Costs	\$1,901,299
Percentage by Cost	13%

# Sources of Injury Broken Down by Type

People	551
Percentage by Volume	30%
Total Cost	\$5,284,623
Percentage of Costs	%36

# Claims Comparison by Cost

## Surrey Teachers Association

Elementary Teachers 18%  
Secondary Teachers 11%

Total Percentage 29%

## CUPE

Secondary School Education Assistants %42  
Caretakers %13

Total Percentage 55%





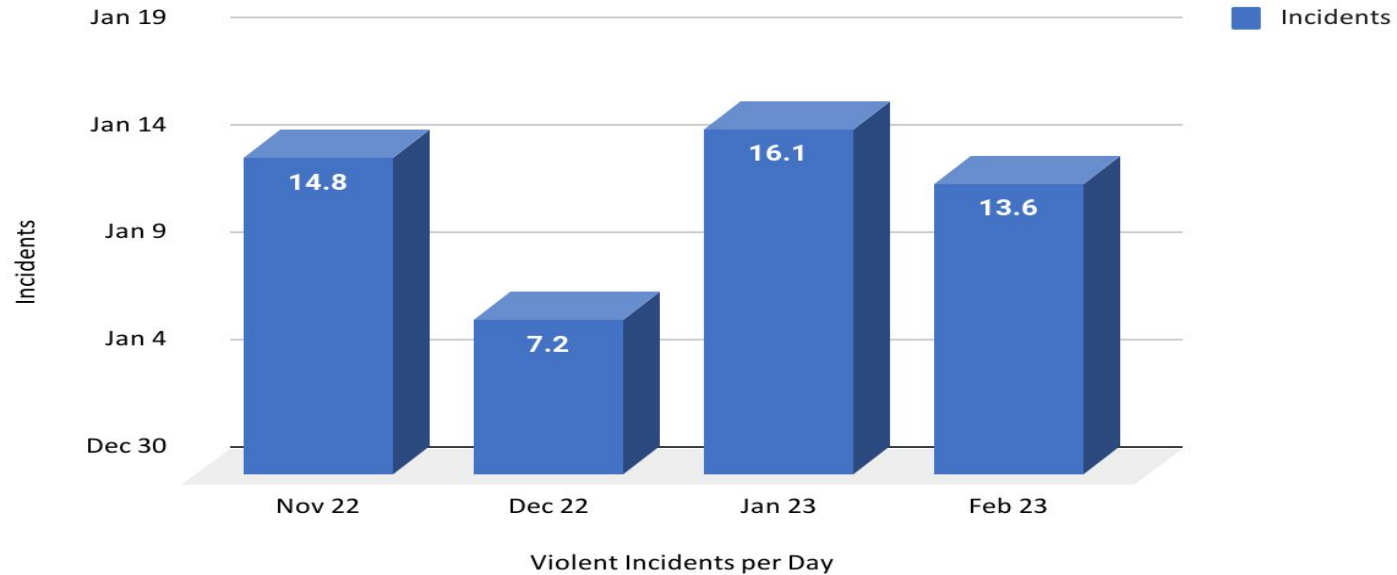
# Focus on Violent Incidents

The background is a solid teal color. It features several decorative elements: a large, semi-transparent pie chart in the upper right quadrant; several smaller, semi-transparent pie charts scattered in the upper right and middle right areas; and a semi-transparent bar chart in the bottom right corner with four bars of increasing height.

Breakdown of Violent statistics and sources.

# Violent Incidents by Day

Average Incidents per Day



# Violent Incident Stats.



- The District currently averages 12.9 Violent incidents per work day.
- Or 311 Violent incidents per month.
- Statistics are based over 79 working days from Nov 22 through Feb 23.

# Acts of Violence or Force.

Total Claims	366
Percentage by Volume	20%
Total Claim Costs	\$3,274,879
Percentage Claims by Cost	22%

# In Summary

Given the data provided in this presentation, CUPE strongly believes that its members are being placed at a disproportionate risk of injury.

Additionally CUPE believes that District Policy Occupational Health and Safety #5206 and Regulation #5206.1 are not used to form an effect mitigation strategy for the safety of its employees.

CUPE also believes that the hierarchy of controls as prescribed by WorkSafeBC regulation are not used to mitigate incidents effectively.