

# CHRONICLE

## CUPE LOCAL 728

Volume 48 – Issue 03  
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April 2022  
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### April 20, 2022 - GM

The April 20<sup>th</sup> GM will start  
at 6:00 pm Via 'ZOOM'

**You must pre-register for this meeting using your FIRST AND LAST NAME or you will not be able to enter the meeting.**

Register in advance for this meeting:

<https://us02web.zoom.us/join/zoom/register/tZYrc-6tqj4iGNTSyxQbG4eTGUaD0lom-mFs>

**After registering, you will receive a confirmation email containing information about joining the meeting.**

### SHOP STEWARDS

If you have an issue or a question pertaining to work, please call your Shop Steward, leave a message on the phone number listed below. They will contact you when they are available. The Union office will only refer you to your Shop Steward.

#### School & Community Support (Attendants)

Douglas Troy Syvret.....604-341-6627  
Clerical - Shannon Levinsky.....778-808-3917  
Caretaker – Manny Tunchez.....604-812-2611  
MT - Trades – Josh Bazinet.....604-723-1921  
MT - Non-Trades – Adam Truman...604-813-1799  
Student Support – Nora Hooper.....778-808-5823  
EA Elementary - Joleen Turgeon.....778-808-4483  
EA Sec/Spareboard  
Amanda Williams.....604-818-2019

Please **DO NOT** contact your shop stewards at their workplace.

### SPECIAL MEETING

**Saturday, May 14, 2022 at 10:00am**

Please join us for a Special meeting on Saturday, May 14, 2022 at 10:00am to complete all outstanding business from previous meetings:

**Register in advance for this meeting:**

<https://us02web.zoom.us/join/zoom/register/tZYtce6prj0qG9X3Qwm5aHhZXzH22biaCNlw>

**After registering, you will receive a confirmation email containing information about joining the meeting.**

### AGENDA

#### *All Motions must be submitted in writing*

- 2020 Trustee Audit Report

**Notice of Motion:** To launch a Mental Health Campaign for our local for up to \$50,000 cost sharing with National.

**Notice of Motion:** Under Section 24 of the CUPE 728 Bylaws, under scholarship awards to add a fourth paragraph Add: two (2) CUPE 728 scholarship awards for \$500 each for students who identify as Indigenous.

**Notice of Motion:** To amend the following Bylaw  
3. MEETINGS

*Meetings shall be held on the third Wednesday of each month alternating between 8pm and 6pm, except in March, when the meeting will be held the week after Spring Break.*

#### **Amendment as follows:**

#### 3. MEETINGS

*Meetings shall be held on the third Saturday of each month at 10am, except in March, when the meeting will be held the Saturday after Spring Break.*

**Notice of Motion:** To amend the following Bylaw  
section 26, under terms point 1 to add:

*for members who due to age or retirement rules are not covered by ltd union sick bank will step in after 120 calendar days to provide benefits for up to 18 months.*

**Notice of Motion:** To spend up to \$100,000 to reimburse 728 members for dues claimed by the local on overtime worked between June 2021 to present.

**Notice of Motion:** For Trustee Brother Jaworski to be brought in for up to two days to investigate the Mileage claimed by the President in 2013-14.

**Notice of Motion:** To eliminate the Table-officers' meetings

**Motion:** To send the Communications officer to the CALM Conference in Calgary from June 9 – 11, 2022 for a cost up to \$3,000.

**Notice of Motion** – Constitutional change  
CUPE 728 to Have 2 Bursaries for outstanding work in Human Rights field in the amount of \$1000 for 2 students entering post-Secondary.

This would be added to the Constitution and Bylaws under the scholarships section 24 and read as follows:

Two CUPE 728 Bursaries Awards in the amount of one thousand (\$1000) to two (2) students for outstanding work in the field of Human Rights will be awarded through the process of presentation and interview through the Human Rights and Equity committee. The qualification for the bursary would have to be an outstanding activist in the field of Human Rights, and make a presentation to the Human Rights and Equity committee followed by a short interview. All applicants must provide their ongoing pursuit in the human rights field and justify how they would use the bursary to further their journey. The selection will be finalized by consensus of the CUPE 728 Human Rights and Equity Committee. Bursary applications will be due in by May 30<sup>th</sup> yearly and Bursary will be handed out in June or September General Membership.

**Notice of Motion:** Constitutional Change

CUPE 728 will not have any single department represented by more than 49% and consider include Diversity at following representing groups: Table officers, Local Executive, Committees and or working groups

This statement will be added to the following areas in the Bylaw articles:

Section 2C Local will use Diversity and Inclusivity by not allowing any one department of overrepresent at any of the decision-making tables by restricting over 49% representation of any one department.

Section 6B The Local will not have any single department represented by more than 49% and include Diversity within its selection.

Section 9A A Recording Secretary or Recorder will be assigned as per the equal representation in Article 2C

Section 12a All committees will have Equal representation with Diversity represented as per Article 2C

Diversity would be included by promoting and encouraging members that identify from equity seeking groups. In the event that no person of a equity seeking group has been selected or nominated than and only than the proceedings of selection shall be completed.

**Notice of Motion - Constitutional change**

CUPE 728 to Re-Administer (return back to) the part time schedule of the Secretary Treasurer position. This would consist of the treasure having 2 shift per week. This not inclusive of Executive meetings. Pay scale would go back to pay for the positional work, meaning your pay is the scale of the rate that you are scheduled to work at your position.

The Duties of the Treasurer will alter to accommodate the position as follows:

7.5 Secretary-Treasurer:

The Secretary-Treasurer shall keep all financial accounts of the Local Union and shall maintain correct and proper accounts of all members. The Secretary-Treasurer shall receive all initiation fees, dues, assessments and fines from members of the Local Union and shall deposit same in the name of the Local Union in such bank or Credit Union as provided in Section 3 of Article IV of the National Constitution. The Secretary-Treasurer shall in conjunction with the Executive Board prepare an annual budget.

The Secretary-Treasurer shall make a financial report to the Local Union monthly. It shall be the duty of the Secretary-Treasurer to keep on file all receipts for money sent to Canadian Union Headquarters during the year. (Article III, 3.8 of the National Constitution). The Secretary-Treasurer shall submit his/her books and records ~~half yearly~~ quarterly to the Trustees for audit and shall furnish the Trustees with a letter from the bank where the funds of the Local Union are deposited, attesting to the amount to the credit of the Local Union at such bank. The Secretary-Treasurer shall submit receipts or vouchers covering all expenditures made on behalf of the Union to the Trustees for each audit period. This includes the

information that is shared and collected in the months outside and inclusive of school session.

The Secretary-Treasurer shall forward to the National Secretary-Treasurer of the Canadian Union of Public Employees, on the official monthly report forms provided, not later than the 15th day of each month, all financial obligations owing to the Canadian Union of Public Employees. The Secretary-Treasurer shall forward one dollar (\$1.00) of each initiation fee on all members admitted along with the per capita tax on all dues received by the Local Union. The report should also set out the number of those initiated, reinstated, suspended and expelled and the number of members on whom per capita is being paid.

The Secretary – Treasurer shall be provided 2 days per week, monthly with pay-rate of current position held at the surrey school district.

~~The Secretary Treasurer shall take on the day to day duties of Joint Early Intervention Services (JEIS) and the Sick Bank. He/she will be a member of the Sick Bank and Benefit Fund Committee.~~

~~The Secretary Treasurer shall take a fulltime leave of absence pursuant to the Collective Agreement. The pay rate shall be set at pay band 16 or their current rate of pay if higher.~~

At the end of the Secretary-Treasurer's term of office the Secretary-Treasurer shall turn over to his/her successor, all properties and assets, including funds, books and records belonging to the Local Union. No information that could be personal in nature can be kept as per the code of conduct and privacy policy of CUPE.

**Notice of Motion - Constitutional Change**

To change the duties of the Second Vice President, with additions to the position as follows:

7.3 2nd Vice President:

It shall be the duty of the 2nd Vice President, in the absence of the President, and 1st Vice President, to preside and to perform all duties pertaining to the office of President, and to render such assistance as may be required, and in case of a vacancy in either the office of the President, or 1st Vice President, to act in either capacity until the Local elects another person to the vacancy.

~~He/she~~ They shall be ~~Chairman~~ Chairperson of the Sick Bank Committee and Benefit Fund Committee.

Any sick bank duties will go through the 2<sup>nd</sup> Vice President and then to the committee. They shall take on the day to day duties of JEIS (Joint Early Intervention Services).

The 2<sup>nd</sup> Vice president will be provided 1 or 2 day per week, with pay rate of current position held at the Surrey School District.

**Notice of Motion - Constitutional Change**

CUPE 728 will eliminate the voting capacity of the Recording Secretary. Eliminate the communication officer at the executive table, and add a 3<sup>rd</sup> and 4<sup>th</sup> executive at large position to the Executive table. The Duties of the Executive at large would be the same as the others outlined in positions in the Constitution and Bylaws with some additions. Duties added to the Executive at Large position The Executive at Large positions will fill the roles of any of the absent members of the executive shop steward roles if a shop steward was not appointed. Members of the Executive at large title will also assist with JEIS member call outs for member to member engagement. The Communications officer position would now be a non-executive role with and receive information and requests from President, Table officers and Committee Chairs for communication duties and meetings requests.

The changes would look as follows:

7.4 Recording Secretary:

The Recording Secretary shall keep a correct, full and impartial record of the proceedings of each meeting of the Local Union and all the meetings of the Executive board. Minutes of each regular general membership meeting may be typed, at the discretion of the Executive and then circulated at the following regular general membership meeting. All motions shall be entered in the minute book of the Local, all alterations in the rules and By-laws by motion or amendment, and fulfill all other secretarial duties as directed by the President. ~~The Recording Secretary shall receive all mail, file a copy of all letters sent out, keep on file all communications received, and answer all correspondence.~~ The Recording Secretary shall prepare all circulars and notices of issuance to the members. The Recording Secretary shall have all books and papers ready on reasonable notice for Trustees, and on termination of office shall surrender all books, seals and other properties of the Local to a successor. The Recording secretary will not have a voting capacity at the Executive table.

#### 7.6 Executive at Large:

It shall be the duties of the FOUR (4) Executives at Large to deal with questions and problems that arise, such as: workers Compensation Board cases and benefits, pensions, payroll questions or problems, in liaison with committees, as determined by the Executive. The Executive at Large positions will fill the roles of any of the absent members of the executive shop steward if role has become vacant or not elected. They will keep the President informed of all matters in their area which may affect the general welfare of the local. It shall be the duty of the ~~Executive at Large~~/Communications Officer to maintain the local's website, other social media and to compile articles for the Chronicle. They will also share informational material as required from time to time by the Local. The Communications officer will not be attending Executive meetings, but will be provided one (1) day a month to prepare information for the general membership meetings and to schedule all activities provided by committees and Executive for the month in advance.

**Notice of Motion** - To increase the 728 Holding Society budget for repairs and maintenance to 15,000.

**Notice of Motion** - To donate \$5,000.00 to the Surrey Firefighters Pipes and Drums.

**Notice of Motion** - To donate 1000 dollars to the Ukraine Humanitarian Crisis Appeal

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## PRESIDENT

Hopefully, everyone had the opportunity to take some well-deserved time to relax during Spring break. You all work so hard and need to take time to take care of yourselves. Workloads are a huge issue we are addressing in bargaining. The Provincial table is still on pause which has slowed us down locally for now. Our 728 bargaining team has done 6 days of bargaining preparation, allowing us to put extensive study into our Collective Agreement. Your shop stewards have had fabulous ideas and we are working together to make sure issues are being addressed.

We would like to welcome Manny and Josh to the Executive Board and for stepping up and adding voices to the caretaker and trades departments. I would also like to congratulate all the nominees for the upcoming elections on April 23<sup>rd</sup> via Zoom.

Reminder to all those who accepted their nominations at the March 30<sup>th</sup> meeting, you will have an opportunity to make a brief statement (up to 3 minutes) at our General Membership meeting on Wednesday, April 20<sup>th</sup>. Please come out and listen to your local candidates to hear what they have to say. The opportunity to have your voices heard will be at the elections meeting on Saturday, April 23<sup>rd</sup> at 10:00 am. This is even more important as we are in the process of bargaining our contract. Good luck to all!

The January 1 statutory holiday grievance is going to arbitration and is being presented at the beginning of June.

May ProD Day is going to be held on May 6<sup>th</sup>, thank you to the current committee and all your hard work. If anyone is interested in being part of this committee, please send your information to the office so we can add you to the list. This is not an elected committee but a volunteer joint committee with the district. I would love to have input from all the departments, everyone is welcome!

CUPE 728 and some of our Indigenous Women Leaders (Debra Merrier, Shelley Saje Ricci, and Nora Hooper) are in collaboration with the HEU (Louella Vincent) and will be holding our inaugural Red Dress Gathering on May 5<sup>th</sup> at Bear Creek from 4:30pm - 6:30pm. This is The National Day of Awareness for the MMIW/Red Dress Day (Missing and Murdered Indigenous Women, Girls, Two Spirit and Non-Binary people).

Our hearts go out to those in the Ukraine and the travesty they are enduring.

In solidarity, Tammy Murphy

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## 1<sup>ST</sup> VICE PRESIDENT

There has been plenty of chatter out there that grievances are not getting done and that the older grievances have not been dealt with at all. This is not the case; over the last two years, we have worked tirelessly to try and settle grievances. We have had regular monthly meetings with the employer to present new grievances as well as older ones and do all the steps necessary to get a settlement for our members.

We are currently sitting at 62 still active grievances, which are either at step 2, step 3, in abeyance, going to arbitration, or being assessed for the next steps. The grievances we have going to arbitration are either with our lawyer Victory Square or with our National Rep Jocelyn Morgan to facilitate. We will be working with her to prepare for these arbitrations once dates are set for each one. We are still waiting on a response from the employer for some of the grievances we presented over the last 2 months, and we have 4 on the list to still present.

Over the last 2 years, we have.

- Resolved 40
- Withdrawn 33
- Arbitration 13
- Abeyance 2 (for unforeseen circumstances)

Please note grievances will be in abeyance while we are bargaining.

In solidarity, Theresa Pidcock

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## MAINTENANCE NON-TRADES

Hello Non-Trades,

Thanks to all who came out to our tailgate last month. It's nice to see more DFC members getting engaged in our local, your voices matter.

We're still looking for members that want to be a part of the mobilization team. This is a good way to stay informed and up to date on the local's news, including bargaining, and you will be helping the union stay connected with your brothers and sisters. For those interested please contact your shop steward or the union office.

It's also that time of year for us to welcome back our seasonal grounds staff. I know it's wet and miserable out there now, but I hope everything has gone well so far. Feel free to contact me if you have any questions or concerns.

Last thing for me is boot allowance. There were some concerns that it's being taxed; it should not be. Contact me if you need clarification on whether it was done correctly or not.

In solidarity, Adam Truman

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## SECRETARY TREASURER

The Trustees have booked their time to do the 2021 CUPE728 and 728 Holding Society Audits for the first two weeks in April. We have come a long way and are always improving, so I look forward to their support and recommendations for improvement. A minimum of 2 trustee's is always required so I am happy to announce that all 3 are scheduled to attend.

CUPE728 Executive meeting carried motions not to exceed \$500.00: MSC

- February 16, MOTION - one day of book off for our Executive at Large/Communications Officer to launch our new and improved webpage
- March 7, MOTION - to have \$500 for the upcoming red dress event May 5<sup>th</sup>

728 Holding Society: EMERGENT

- March 24, PAYMENT - emergent furnace repair for \$7,203.

Our Benefit Fund is member money put aside to support our members as it is defined withing our Bylaws, I am happy to report that due to education and awareness, our member support has risen from \$4,900 in 2016 to \$60,832 in 2021.

Flood victims final call, 728 voted to have a flood relief fund so anyone that was impacted and hasn't yet made a claim,

please contact the office at 604-576-2873 prior to May 30, 2022.

### Secretary Treasurer's Numbers for February

- 1090 written JEIS communications not including phone & text conversations
- 43 new members / 5330 CUPE employees / 4517 pay dues / 1294 are FT at 37.5 hrs
- Overtime math is no longer available as dues are no longer collected on it as per MSC 20Jan2021
- 15 Benefit Fund cheques issued for member assistance: \$ 11,228.03
- 13 Benefit Fund cheque issued for members leaving with 10+ years of service: \$ 4,920.00

PEBT Sourced Record of Referrals:

Month	2019	2020	2021	2022
Jan	79	67	45	142
Feb	61	62	43	99
Mar	36	57	84	
Apr	53	36	73	
May	66	11	55	
Jun	59	35	61	
Jul	16	17	25	
Aug	11	4	16	
Sep	64	96	75	
Oct	76	71	61	
Nov	76	87	111	
Dec	65	65	68	
Totals	662	608	717	241

JEIS inspired Municipal Pension Plan (MPP) conversation with Cameron (MPP) that I thought I would share; when on an approved LTD leave from an approved provider (long term disability) the time is considered **pensionable service without contribution**, WSBC (work safe) in **not** pensionable service without contribution but **you can make an application to MPP to buy back that time**, SD36 LEAVES are similar to WSBC time as you **can apply to MPP to buy back the time**. MPP pensions are calculated on the highest 5 years of pensionable service. For more personal and detailed information, call MPP directly: General inquiries 1-800-668-6335 and Retired members call 1-866-876-6677.

### JEIS / PEBT Presentation: "The Top 5 Things To Expect If You Cannot Work Due To An Illness or Injury"

May 6, 2022, Professional Development Day, we have 3 timeslots: 8:30 – 10, 10:30 – noon, and 12:30 – 2pm. This presentation has been prepared by PEBT, approved by SD36, and is supported by the JEIS committee.

In solidarity, Cory Hyslop



## CLERICAL

Welcome back everyone! I hope you had a restful and fun Spring Break. I've been hearing from many members again that you are not getting replaced. Please remember to email me so that I'm aware of what's happening so I can bring it up for discussion. First day replacement is what we want and as always, I will continue to ask for the B-Memo to be removed.

So far, we've been in bargaining training for 8 days. We have received a lot of emails with suggestions from all departments. I want to thank all the members that have sent in ideas and suggestions, as these really help shape our proposals. We are very lucky to have our president Tammy Murphy at the Provincial table bargaining hard for **all** members.

Something very important that I want to talk about now, is how extremely important it is to do incident reports. Incident reports don't go to the Union and anything that happens definitely needs to be forwarded to the Union so that we know what is happening. I have found out the hard way that, when filling out a WorkSafe incident, when you complete the online form that it does not go to WCB. This is an internal form, and a decision is made at DEC whether it goes forward. I would highly recommend if you're injured at work, you do that form and then go on the WCB website and fill out their form. You think when you fill out the online form through employee self-serve (which is in e-forms) that it's gone to WCB, but it does not.

A lot of the health and safety concerns that I'm talking about are things that I found out because these happened to me. I feel it's better for me to share this information with our members and if any of you have any questions, please feel free to call me at 778-808-3917.

I just want to remind everybody that elections are coming up on April 23<sup>rd</sup>. This is a Saturday, PLEASE SEE ZOOM LINK ON PAGE 6. Wednesday, April 20<sup>th</sup> is an extremely important meeting to attend as this meeting is where the candidates' speeches will be heard. Please save the dates in your calendar. We really need all members to come out and make positive choices that work for all members.

Another reminder, please take your breaks! Our workload issues will continue if the employer thinks we can get the work done even though we can't because we are working through our breaks and lunches. When the workload is beyond what your hours allot for, please remember to have a discussion with your principal and follow it up with an email. For example, ask if you have 5 tasks to do and you only have time to do 4, which 4 jobs of the 5 would you like me to do? Make sure you follow up the discussion with an email so that the conversation is documented.

One final reminder when emailing the Union please email from a personal email, as the employer owns the school district email, and it can be monitored. If you know somebody who is not receiving these chronicle articles and emails, please have them get in touch with the office so that they can provide

them with their personal email for meetings, the Chronicle, Bargaining Updates, etc.

We are only a few months away from summer and for all of us, I am sure it seems like it's been a year already. Take care of yourselves and each other. Together we will get through this! We are **always** stronger together!

In solidarity, Shannon Levinsky

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## EDUCATION ASSISTANTS

I hope everyone had a restful & rejuvenating Spring Break.

There has been some discussion lately on Seniority Dates. When you are hired with the district you actually have 2 dates: a Hire Date & a Seniority Date. Your Hire Date is the day you sign your paperwork with the district. Your Seniority Date is the first day you work in a school. Many Members have the same Hire Date as well as a Seniority Date. Seniority is not only based off the first day of working in the school but also the amount of hours worked in the year. So, when it comes to posting & placements, meetings as well as spareboard callouts the hours of work will determine your Seniority on your actual Seniority Date. This is why your Seniority Date is so important as it determines who is first for positions when they become available.

This last month the Bargaining Committee which is myself as well as all the other Shop Stewards, President, 1st Vice President & Recording Secretary have been working extremely hard. As we go into the following months ahead know that you're Bargaining Committee is extremely dedicated & making sure all departments' voices & concerns are being heard when we get to the table.

This month we have our Elections for: President, 2nd Vice President, Recording Secretary, Shop Stewards (Caretaker, Clerical, EA Elementary, EA Secondary/Spareboard, Maintenance Non-Trades, Maintenance Trades, School & Community Support, Student Support), Communication Officer, Executive At Large 1, Executive At Large 2, Sergeant At Arms 1, Sergeant At Arms 2, please remember to log on to Zoom for April 20th 6pm to hear speeches from all our Nominees. Please remember to log on to Zoom to vote on April 23rd @ 10am. YOUR VOTE MATTERS!!

I would like to take this opportunity to thank each & everyone of you for allowing me to step into the role as your Shop Steward for EA Secondary/Spareboard from September 2021 to current. I have enjoyed speaking & getting to know you. I know who ever takes on this role for the next term whether it's myself or someone else, they will have been on an amazing roller coaster ride.

In solidarity, Amanda Williams

## COMMUNICATIONS OFFICER

Greetings Members,

I hope everyone is staying safe through the start of the spring season and getting things back to our new normal.

We have gone through some changes in the communications side of our local. We have launched our improved redesigned website [www.cupe728.ca](http://www.cupe728.ca) which I am very excited about. The website is one of the best ways to get information out quickly. I want to share some of the highlights we changed to make things more accessible for everyone:

1. We have made the site very mobile friendly for all devices so you can get all the information you need at your fingertips.
2. We have added newsfeeds from CUPE National, CUPE BC K-12 Sector, and our own social media accounts.
3. We have an event calendar with all upcoming events right on the home page which allows our members quick access to all the details including the links for meetings. So, when you want to attend a meeting all the information will be right in one spot.
4. A new contact form for members to make sure we have their updated contact information this is very important because we do not get the information from the employer.
5. We have also added a password protected page for our important general membership meeting documents that we have to keep protected. Members will receive the password once they register for the meeting.

I have a big ask for some members we really need your assistance at your school sites. We would love to have a communications link at every school site in the district. This is very important right now because we are in the midst of bargaining, and we would like to keep all the members informed. This job would be quite easy it would mostly just involve you posting a printout on the CUPE Bulletin Board which every site in the district is required to have as per our collective agreement. We need to get ready to mobilize in the future and get information out to everyone quickly.

April is also a very important month for our local. We have our annual elections on Saturday, April 23 at 10:00 am on Zoom. Please come out and take part in this important day. All the registration information is on our events calendar.

So let us all take an active role to help make our work sites better for all our members.

In solidarity, Allan Henricks



## COMMITTEE CORNER

### School Board Action Committee

At the March Board Meeting, some topics of discussion were: SD36 received the BC Top Employer Award for the 6<sup>th</sup> time, who is in the Student Support Dept and what their roles are, changes to speciality programs and their fees. In the past few years, the District has added 77 classrooms and 1,865 new seats with numerous additions and new schools. Since 2014, we have grown by 5,000 students! This March was the last meeting for Superintendent Jordan Tinney, and we wish him well in his future.

The Committee is happy to announce that there will be an additional 6 parking spots at Snokomish Elementary. The committee was concerned with the lack of parking for staff at this new school and brought it to the attention of the Board. We have also asked for clarification on what 'incentives' the District will be providing for employees who do not need to use their car for work.

In the last Chronicle article, the committee commented on the large decrease in funding for EAs in the amended budget. Unfortunately, the Union was not notified a head of time. At this time, we would like to thank President, Tammy Murphy, for looking into this topic quickly and having the necessary discussions.

### Anti-Contracting Out Committee:

The employer (ER) met with the Joint Contracting Out Committee (separate from the Anti-Contracting Out Committee) during Spring Break to discuss the AFG report. We would like to thank Adam and Debbie for being on the meeting with us. Currently, there are numerous jobs that will be more of a hybrid approach (where both CUPE and outside contractors work together) and some jobs that will be contracted out due to lack of employees and/or necessary equipment. We discussed our concern with constantly not having CUPE staff to do work that was once in-house. Recently, SD36 put out a survey asking staff/parents what their suggestions would be for the upcoming budget. We stressed with SD36 that having necessary CUPE staff in these departments would not only allow CUPE work to stay in-house, we believe it would decrease costs overall. Unfortunately, this committee was unable to connect over the Spring Break to continue the discussions but will schedule something soon.

### THANK YOU NOTES

Below is a list of members who have sent in thank you cards this month after receiving flowers, a gift basket or retirement gifts from the membership.

Mike J. – Sympathy	Sunita P. – Sympathy
Betsey C. – Sympathy	Kathleen H. – Retirement
Susan S. – Get Well	Kim M. - Retirement

If one of your co-workers is away from work because they have lost a loved one, please contact the union office. We are only notified if a member is away sick from work.

# ELECTION

**April 23, 2022** – Elections, zoom link posted bottom left corner of this page and on the CUPE 728 website.

*Please see below the list of Executive Board Nominees from the March 30, 2022 GM. Members can still run from the floor at the April 23, 2022 GM but are not allowed to give a statement.*

**President** - Tammy Murphy, George Hardy, Douglas Troy Syvret, Edward Parsotam.

**2<sup>nd</sup> Vice President** – Debra Merrier

**Recording Secretary** – Karen Nicoletti

**Caretaker** – No Nominees

**Clerical** – Shannon Levinsky

**Education Assistant Elementary** – Joleen Turgeon

**Education Assistant Secondary/Spareboard** Amanda Williams

**Maintenance Trades** – Mark Kawakami, Josh Bazinet

**Maintenance Non-Trades** – Adam Truman

**School & Community Support** – Amber Wynn, Douglas Troy Syvret

**Student Support** – Nora Hooper

**Communications Officer** – Allan Henricks, Amber Wynn

**Executive at Large One** – Allan Henricks, Parveen Prasad, Amber Wynn, Manny Tunchez, Sheila Simpson, Lisa Kennedy, Douglas Troy Syvret, Karen Nicoletti, George Hardy

**Executive at Large Two** – Amber Wynn, Allan Henricks, Parveen Prasad, Manny Tunchez, Sheila Simpson, Lisa Kennedy, Douglas Troy Syvret, Karen Nicoletti, George Hardy

**One (1) Trustee for Term 2022 – 2025** – Eric Jaworski

**Sergeant at Arms One** – Sheila Simpson, Ben Middleton

**Sergeant at Arms Two** – Sheila Simpson, Lisa Kennedy

**Three or more (3+) members to the Entertainment Committee** – Edward Parsotam, Amanda Williams, Theresa Pidcock, Lisa Kennedy, Betsey Cadamia



## APRIL 28TH - DAY OF MOURNING

We stand together with the world's workers to remember:

- ❖ All those suffering workplace illnesses, injuries or killed on the job
- ❖ Children left parentless, and families facing hardship
- ❖ Young workers killed or injured at a much higher rate
- ❖ Women workers whose hazards are often unrecognized/ignored
- ❖ The working wounded denied fair compensation

**Because union struggles gain laws and protections, we:**

- ❖ Vow that "an injury to one is an injury to all"
- ❖ Demand the enforcement of health and safety laws
- ❖ Denounce those who place profits before workers' health
- ❖ Proclaim our right to safe workplaces and respect on the job



**We mourn the dead and fight for the living.**

## April 23, 2022 – Elections Meeting

*This is the link for the MAIN meeting*

*Register in advance for this meeting:*

**You must register using your first and last name or you WILL NOT be let into the meeting.**

<https://us02web.zoom.us/meeting/register/tZ0vf-mrrzgoG9N5IVXC48bKil7qzx87D0x>

*After registering, you will receive a confirmation email containing information about joining the meeting.*

**MAIN ELECTION MEETING** - Enter this meeting first and you will be directed to the sub meetings when it is time to vote for your departments Executive Shop Steward. Please make sure you register for this meeting and your department meeting. ***So, you should be registered for two (2) meetings***

Register in advance for this meeting: All Members need to register for this meeting.

<https://us02web.zoom.us/join/register/tZ0vf-mrrzgoG9N5IVXC48bKil7qzx87D0x>

**SUB MEETING – CARETAKERS**

Register in advance for this meeting:

<https://us02web.zoom.us/join/register/tZElfuGoqzgrG9RfNdGCaR-2UBsehXeIT2ea>

**SUB MEETING – CLERICAL**

Register in advance for this meeting:

<https://us02web.zoom.us/join/register/tZYkd-grpj4jG9RsBRRJVPXtYnmmNs7Zr3tN>

**SUB MEETING – EDUCATION ASSISTANTS (EAs)**

Register in advance for this meeting: All EA

<https://us02web.zoom.us/join/register/tZwpcumqpgqGtC56jpOoL-NH0dXxqProjZW>

**SUB MEETING – MAINTENANCE NON-TRADES**

Register in advance for this meeting:

[https://us02web.zoom.us/join/register/tZAud-Grqj0oE9R72\\_oFExb0YNmJ0HLHZM2C](https://us02web.zoom.us/join/register/tZAud-Grqj0oE9R72_oFExb0YNmJ0HLHZM2C)

**SUB MEETING – MAINTENANCE TRADES**

Register in advance for this meeting:

<https://us02web.zoom.us/join/register/tZAoc-uqqDsrEtUdSLy10nnzhfOSCDn28T57>

**SUB MEETING – SCHOOL AND COMMUNITY SUPPORT**

Register in advance for this meeting:

<https://us02web.zoom.us/join/register/tZEsd-uqqTouHNUFUn2qYr75NPQQQagsCSf>

**SUB MEETING – STUDENT SUPPORT**

Register in advance for this meeting:

<https://us02web.zoom.us/join/register/tZUqc-6vpjgvGN3-lzDjiZmxV3lpRSfc4a0q>

In preparation for the meeting, a friendly reminder to:

- update Zoom prior to the meeting

During the meeting, please remember to:

- Keep muted unless recognized to speak; and
- Use the raise hand function to seek recognition to speak (found under “Reactions”)

Please note that you will need to use a Zoom-app equipped device such as a computer or smartphone to be able to vote in elections or vote on Motions. If you are experiencing connectivity problems, you can switch to phone audio as follows:

- Click on the right corner of the “Mute/Unmute” button
- Select “Switch to Phone Audio” – a pop up box will appear with phone numbers and Meeting ID and Participant ID information
- Phone in using one of the numbers provided and enter the meeting ID followed by the pound key, and then the participant ID followed by the pound key. You’ll then be connected by phone within the Zoom app and will be able to view polls and vote.

You **MUST PRE-REGISTER** for the **MAIN MEETING** and your **DEPARTMENT MEETING** using your **FIRST AND LAST NAME** or **YOU WILL NOT BE LET INTO THE MEETINGS.**